

**WEST SLOPE WATER DISTRICT**

Special Executive Session Work Session for the Board of Commissioners Meeting

Tuesday, January 27, 2026

**Meeting Summary**

**CALL TO ORDER**

Present: Chair Andy Smith, Commissioners Chris Eppler, Susan Meamber, and Paul Schuler

Management Staff: Michael Grimm, General Manager; Wendy Irwin, Finance Manager

Absent: Commissioner Krishnamurthy

Others Present: Judy Clark, Team HR LLC

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**CALL TO ORDER**

Chair Smith called to order the meeting of the West Slope Water District Board of Commissioners at 4:03 P.M., Tuesday, January 27, 2026. The meeting was held in person and on the Zoom virtual meeting platform. The public was made aware of the meeting through the District’s website (meeting agenda and Zoom link were posted on the website).

Following the call to order, Chair Smith ushered the Board into executive session under ORS 192.660(2)(a) to consider the employment of a public officer (new General Manager). Following the Board’s consideration and discussion of the Interview Panel’s recommendation and scoring matrix of the six candidates interviewed by the Panel in the first round, Chair Smith concluded the Executive Session.

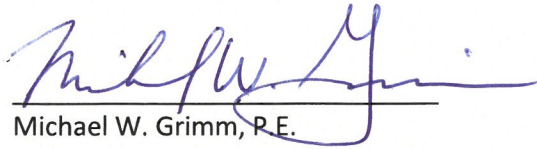
**2.0 – NEXT STEPS**

The Board accepted the findings of the Interview panel by consensus and agreed to interview the top three candidates identified in the Interview Panel’s written recommendation. The Board instructed the General Manager to contact the three finalists to arrange for a final interview for each candidate on Thursday, February 12 at the District office beginning at 3 PM (first interview at 3:45 PM). The Board also directed the General Manager to contact the three candidates not selected for the final round of interviews and thank them for their interest in applying for the General Manager position, and the Board directed the General Manager to draft questions to be used as part of the final interviews. The questions will be distributed to the Board for review prior to sending them to the candidates.

**3.0 – ADJOURNMENT**

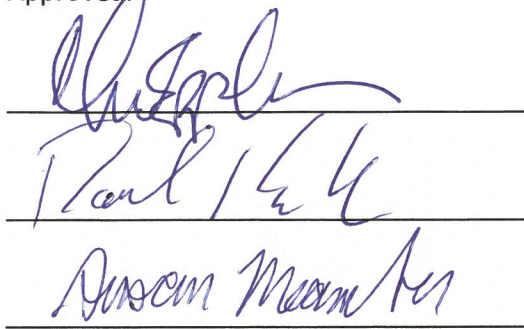
There being no further business to discuss, Commissioner Schuler made a motion to adjourn the meeting. Commissioner Eppler seconded the motion, and the motion was approved unanimously (4-0). Chair Smith adjourned the Special Executive Session Work Session on January 27, 2026 meeting of the Board of Commissioners at 5:23 PM.

Respectfully Submitted,



Michael W. Grimm, P.E.  
Acting Secretary

Approved:



The 'Approved' section contains three handwritten signatures, each written over a horizontal line. The first signature is the most legible and appears to be 'Paul H. H.'. The second signature is less legible but seems to start with 'D'. The third signature is also less legible but appears to be 'Dorson M...'. There is a faint, illegible signature visible in the background below these lines.