### WEST SLOPE WATER DISTRICT

## **RESOLUTION NO. 03-2022**

# A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE WEST SLOPE WATER DISTRICT ADJUSTING DISTRICT EMPLOYEE SALARY SCHEDULES

WHEREAS, a regular meeting open to the public was held by the Board of Commissioners of the West Slope Water District on February 16, 2022 to discuss adjusting the District Employee Salary Schedules for Fiscal Year Ending June 30, 2023, effective July 1, 2022, and

WHEREAS, in accordance with the District's Adopted Budget Calendar for Fiscal Year Ending June 30, 2023; and

WHEREAS, based upon the General Manager's recommendations and testimony considered by the Board at the regular meeting, the Board of Commissioners finds that:

- (1) The District shall approve a cost-of-living adjustment to increase the Fiscal Year Ending June 30, 2023 District Employee Salary Schedule for seven (7) District positions equal to the change in the Official U.S. Dept. of Labor, Bureau of Labor Statistics, Consumer Price Index All Urban Consumers (CPI-U), Pacific in the amount of 7.3%, as published January 2022, and
- (2) The cost-of-living adjustment approved by this Resolution shall be applied to District employee salaries effective July 1, 2022.

#### **BE IT RESOLVED:**

<u>Section 1:</u> The 2022-2023 Salary Schedule in Exhibit "A", attached hereto and by this reference shall be increased for each identified District position in the amount of 7.3%

Section 2: The General Manager has the authority and discretion to pay entry level employees 80-percent of the minimum salary schedule and employees with demonstrated skills and experience up to 10-percent over the maximum salary schedule with the approval by the Board of Commissioners.

**ADOPTED** this 16<sup>th</sup> Day of February, 2022.

# WEST SLOPE WATER DISTRICT

By Andrew Smith, Chair

ATTEST:

By Paul Schuler, Secretary

### RESOLUTION NO. 03-2022 Exhibit "A"

# West Slope Water District Current Salary Schedules

Current July 1, 2021 - June 30, 2022

Job Code	1019	1018	1064	1016	1014	527	444
	Utility	Utility	Cross	Utility	Operations	Cust Svrc	Finance
	Worker I	Worker II	Connection Insp	Worker III	Mgr	Specialist	& CS Mgr
Minimum	4,162	4,748	4,853	5,409	7,137	4,399	7,137
Mid-point	4,834	5,555	5,679	6,155	8,364	5,163	7,799
Maximum	5,507	6,362	6,504	6,902	9,592	5,927	8,461

Adopted by the Board of Commissioners, March 17, 2021 Resolution No. 04-2021

# West Slope Water District Salary Schedules with CPI-U Adjustment

Proposed for July 1, 2022 - June 30, 2023

Job Code	1019	1018	1064	1016	1014	527	444
	Utility	Utility	Cross	Utility	Operations	Cust Svrc	Finance
	Worker I	Worker II	Connection Insp	Worker III	Mgr	Specialist	& CS Mgr
Minimum	4,466	5,095	5,207	5,804	7,658	4,720	7,658
Mid-point	5,187	5,961	6,094	6,604	8,975	5,540	8,368
Maximum	5,909	6,826	6,979	7,406	10,292	6,360	9,079

Adjusted salary schedule by CPI-U Pacific for January 2022 (7.3%)

Proposed for Adoption by the Board of Commissioners on February 16, 2022 Proposed as Resolution No. 03-2022