

WEST SLOPE WATER DISTRICT

RESOLUTION NO. 02-2016

**A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE
WEST SLOPE WATER DISTRICT ADJUSTING DISTRICT
EMPLOYEE SALARY SCHEDULES**

WHEREAS, a regular meeting open to the public was held by the Board of Commissioners of the West Slope Water District on March 16, 2016 to discuss adjusting the District Employee Salary Schedules for Fiscal Year 2016 – 2017, effective July 1, 2016, and

WHEREAS, in accordance with the District’s Adopted Budget Calendar for Fiscal Year 2016 – 2017; and

WHEREAS, based upon the General Manager’s recommendations and testimony considered by the Board at the regular meeting, the Board of Commissioners finds that:

- (1) The District shall increase the FY 2016 – 2017 Salary Schedule equal to the change in the Official U.S. Dept. of Labor, Bureau of Labor Statistics, Consumer Price Index – All Urban Consumers (CPI-U), Portland-Salem OR-WA for the year 2015 in the amount of 1.2%, as published February 2016.

BE IT RESOLVED:

Section 1: The 2016- 2017 Salary Schedule in Exhibit “A”, attached hereto and by this reference shall be increased in the amount of 1.2%, equal to the Official U.S. Dept. of Labor, Bureau of Labor Statistics, Consumer Price Index – All Urban Consumers (CPI-U), Portland-Salem OR-WA for the year 2015, as published February 2016, effective July 1, 2016.

Section 2: The General Manager has the authority and discretion to pay entry level employees 80-percent of the minimum salary schedule and employees with demonstrated skills and experience up to 10-percent over the maximum salary schedule with the approval by the Board of Commissioners.

ADOPTED this 16th day of March, 2016.

WEST SLOPE WATER DISTRICT

By Charles Conrad
Charles Conrad, Chair

ATTEST:

By Noel Reiersen
Noel Reiersen, Treasurer

RESOLUTION NO. 2-2016
Exhibit "A"

**West Slope Water District
Salary Schedules**

Current July 1, 2015 - June 30, 2016

LGPI Job Code	1019 Utility Worker I	1018 Utility Worker II	1064 Cross Connection Insp	1016 Utility Worker III	1014 Operations Mgr	527 Accounts Clerk	444 Finance & CS Mgr
Minimum	3,521	4,109	4,200	4,532	6,177	3,366	6,177
Mid-point	4,089	4,807	4,915	5,157	6,750	3,950	6,750
Maximum	4,658	5,505	5,628	5,782	7,322	4,535	7,322

Adjusted salary schedule 2.4%

Adopted by the Board of Commissioners, March 18, 2015
Resolution No. 02-2015

**West Slope Water District
Salary Schedules**

Proposed for July 1, 2016 - June 30, 2017

LGPI Job Code	1019 Utility Worker I	1018 Utility Worker II	1064 Cross Connection Insp	1016 Utility Worker III	1014 Operations Mgr	527 Accounts Clerk	444 Finance & CS Mgr
Minimum	3,563	4,158	4,250	4,586	6,251	3,406	6,251
Mid-point	4,138	4,865	4,974	5,219	6,831	3,997	6,831
Maximum	4,714	5,571	5,696	5,851	7,410	4,589	7,410

Adjusted salary schedule 1.2%

Adopted by the Board of Commissioners, March 16, 2016
Resolution No. 02-2016