

WEST SLOPE WATER DISTRICT

RESOLUTION NO. 05-2014

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF WEST SLOPE WATER DISTRICT ADJUSTING DISTRICT SALARY SCHEDULE

WHEREAS, a public hearing was held by the Board of Commissioners of the West Slope Water District on March 19, 2014 for the purpose of adjusting the District Salary Schedule for Fiscal Year 2014 – 2015, beginning July 1, 2014, and

WHEREAS, in accordance with the District's Adopted Budget Calendar for Fiscal Year 2013 – 2014; and

WHEREAS, based upon the recommendations of the Administrative Staff of the District and testimony heard, received and considered by the Board from such public hearing, the Board of Commissioners finds that:

- (1) The District shall increase the FY 2013 – 2014 Salary Schedule equal to the change in the Official U.S. Dept. of Labor, Bureau of Labor Statistics, Consumer Price Index – All Urban Consumers, Portland-Salem OR-WA for the year 2013 in the amount of 2.5%, as published on February 19, 2014, and

WHEREAS, the Board of Commissioner believes in pay for performance, compensation for entry level employees may be below the salary schedule and exceptional performance and experience may be above the salary schedule, and now therefore

BE IT RESOLVED:

Section 1: The 2013- 2014 Salary Schedule in Exhibit "A", attached hereto and by this reference shall be increased in the amount of 2.5%, equal to the Official U.S. Dept. of Labor, Bureau of Labor Statistics, Consumer Price Index – All Urban Consumers, Portland-Salem OR-WA for the year 2013, as published on February 19, 2014, effective July 1, 2014.


Section 2: The General Manager has the authority and discretion to pay entry level employees 80-percent of the minimum salary schedule and employees with demonstrated skills and experience up to 10-percent over the maximum salary schedule.

ADOPTED this 19th day of March, 2014.



Charles Conrad, Board Chair

ATTEST:



Bruce Hellebuyck, Secretary

RESOLUTION NO. 5-2014
Exhibit "A"

**West Slope Water District
 Salary Schedule**

Current July 1, 2013 - June 30, 2014

LGPI Job Code	1019 Utility Worker I	1018 Utility Worker II	1064 Cross Connection Insp	1016 Utility Worker III	1014 Foreman	527 Accounts Clerk	444 Mgr, Fin Cust Svc
Minimum	3,351	3,911	3,998	4,313	5,879	3,204	5,879
Mid-point	3,892	4,576	4,678	4,908	6,424	3,760	6,424
Maximum	4,433	5,240	5,357	5,503	6,969	4,316	6,969

Adjusted salary schedule 2.1%

Adopted by the Board of Commissioners, April 17, 2013
 Resolution No. 02-2013

**West Slope Water District
 Salary Schedule**

Proposed July 1, 2014 - June 30, 2015

LGPI Job Code	1019 Utility Worker I	1018 Utility Worker II	1064 Cross Connection Insp	1016 Utility Worker III	1014 Foreman	527 Accounts Clerk	444 Mgr, Fin Cust Svc
Minimum	3,435	4,009	4,098	4,421	6,026	3,284	6,026
Mid-point	3,989	4,690	4,795	5,031	6,585	3,854	6,585
Maximum	4,544	5,371	5,491	5,641	7,143	4,424	7,143

Adjusted salary schedule 2.5%

Adopted by the Board of Commissioners, March _____, 2014
 Resolution No. 05-2014