

WEST SLOPE WATER DISTRICT

RESOLUTION NO. 02-2019

**A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE
WEST SLOPE WATER DISTRICT ADJUSTING DISTRICT
EMPLOYEE SALARY SCHEDULES**

WHEREAS, a regular meeting open to the public was held by the Board of Commissioners of the West Slope Water District on February 20, 2019 to discuss adjusting the District Employee Salary Schedules for Fiscal Year Ending June 30, 2020, effective July 1, 2019, and

WHEREAS, in accordance with the District's Adopted Budget Calendar for Fiscal Year Ending June 30, 2020; and

WHEREAS, based upon the General Manager's recommendations and testimony considered by the Board at the regular meeting, the Board of Commissioners finds that:

- (1) The District shall increase the Fiscal Year Ending June 30, 2020 Salary Schedule equal to the change in the Official U.S. Dept. of Labor, Bureau of Labor Statistics, Consumer Price Index – All Urban Consumers (CPI-U), Portland-Salem OR-WA for the year 2018 in the amount of 3.1%, as published January 2019.

BE IT RESOLVED:

Section 1: The 2019-2020 Salary Schedule in Exhibit "A", attached hereto and by this reference shall be increased in the amount of 3.1%, equal to the Official U.S. Dept. of Labor, Bureau of Labor Statistics, Consumer Price Index – All Urban Consumers (CPI-U), Portland-Salem OR-WA for the year 2019, as published January 2019, effective July 1, 2019.

Section 2: The General Manager has the authority and discretion to pay entry level employees 80-percent of the minimum salary schedule and employees with demonstrated skills and experience up to 10-percent over the maximum salary schedule with the approval by the Board of Commissioners.

ADOPTED this 20th day of February, 2019.

WEST SLOPE WATER DISTRICT

By Michael Hoffman
Michael Hoffman, Chair

ATTEST:

By Carol Wild
Carol Wild, Treasurer

RESOLUTION NO. 02-2019**Exhibit "A"****West Slope Water District****Salary Schedules**

Current July 1, 2018 - June 30, 2019

LGPI Job Code	1019 Utility Worker I	1018 Utility Worker II	1064 Cross Connection Insp	1016 Utility Worker III	1014 Operations Mgr	527 Cust Svrc Specialist	444 Finance & CS Mgr
Minimum	3,791	4,423	4,521	4,879	6,650	3,624	6,650
Mid-point	4,402	5,175	5,291	5,553	7,793	4,252	7,267
Maximum	5,015	5,927	6,060	6,225	8,936	4,882	7,884

Adopted by the Board of Commissioners, February 14, 2018

Resolution No. 01-2018

West Slope Water District**Salary Schedules**

Proposed for July 1, 2019 - June 30, 2020

LGPI Job Code	1019 Utility Worker I	1018 Utility Worker II	1064 Cross Connection Insp	1016 Utility Worker III	1014 Operations Mgr	527 Cust Svrc Specialist	444 Finance & CS Mgr
Minimum	3,908	4,561	4,662	5,030	6,856	3,736	6,856
Mid-point	4,539	5,336	5,455	5,724	8,035	4,385	7,492
Maximum	5,171	6,111	6,248	6,418	9,214	5,034	8,128

Adjusted salary schedule by the 2018 CPI-U Portland (3.1%)

Proposed for Adoption by the Board of Commissioners on February 20, 2019

Proposed as Resolution No. 02-2019

