

WEST SLOPE WATER DISTRICT

RESOLUTION NO. 01-2017

**A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE
WEST SLOPE WATER DISTRICT ADJUSTING DISTRICT
EMPLOYEE SALARY SCHEDULES**

WHEREAS, a regular meeting open to the public was held by the Board of Commissioners of the West Slope Water District on March 15, 2017 to discuss adjusting the District Employee Salary Schedules for Fiscal Year 2017 – 2018, effective July 1, 2017, and

WHEREAS, in accordance with the District’s Adopted Budget Calendar for Fiscal Year 2017 – 2018; and

WHEREAS, based upon the General Manager’s recommendations and testimony considered by the Board at the regular meeting, the Board of Commissioners finds that:

- (1) The District shall increase the FY 2017 – 2018 Salary Schedule equal to the change in the Official U.S. Dept. of Labor, Bureau of Labor Statistics, Consumer Price Index – All Urban Consumers (CPI-U), Portland-Salem OR-WA for the year 2016 in the amount of 2.1%, as published February 2017.

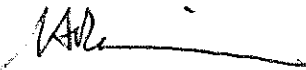
BE IT RESOLVED:

Section 1: The 2017- 2018 Salary Schedule in Exhibit “A”, attached hereto and by this reference shall be increased in the amount of 2.1%, equal to the Official U.S. Dept. of Labor, Bureau of Labor Statistics, Consumer Price Index – All Urban Consumers (CPI-U), Portland-Salem OR-WA for the year 2015, as published February 2017, effective July 1, 2017.

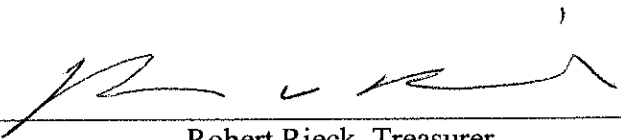
Section 2: The General Manager has the authority and discretion to pay entry level employees 80-percent of the minimum salary schedule and employees with demonstrated skills and experience up to 10-percent over the maximum salary schedule with the approval by the Board of Commissioners.

ADOPTED this 15th day of March, 2017.

WEST SLOPE WATER DISTRICT

By  _____
Noel Reiersen, Chair

ATTEST:

By  _____
Robert Rieck, Treasurer

RESOLUTION NO. 1-2017
Exhibit "A"

West Slope Water District
Salary Schedules
Current July 1, 2016 - June 30, 2017

LGPI Job Code	1019 Utility Worker I	1018 Utility Worker II	1064 Cross Connection Insp	1016 Utility Worker III	1014 Operations Mgr	527 Cust Svrc Specialist	444 Finance & CS Mgr
Minimum	3,563	4,158	4,250	4,586	6,251	3,406	6,251
Mid-point	4,138	4,865	4,974	5,219	6,831	3,997	6,831
Maximum	4,714	5,571	5,696	5,851	7,410	4,589	7,410

Adjusted salary schedule 1.2%

Adopted by the Board of Commissioners, March 16, 2016
Resolution No. 02-2016

West Slope Water District
Salary Schedules
Proposed for July 1, 2017 - June 30, 2018

LGPI Job Code	1019 Utility Worker I	1018 Utility Worker II	1064 Cross Connection Insp	1016 Utility Worker III	1014 Operations Mgr	527 Cust Svrc Specialist	444 Finance & CS Mgr
Minimum	3,638	4,245	4,339	4,682	6,382	3,478	6,382
Mid-point	4,225	4,967	5,078	5,329	6,974	4,081	6,974
Maximum	4,813	5,688	5,816	5,974	7,566	4,685	7,566

Adjusted salary schedule 2.1%

Proposed for Adoption by the Board of Commissioners on March 15, 2017
Resolution No. 01-2017